



## ***What is the MM Integrity Line?***

By using the "MM Integrity Line" reporting system, you can **anonymously** report your concerns regarding illegal, unethical or inappropriate behaviour that comes to your attention in the course of your work.

Want to make a report?



## ***We live according to our values***

MM stands for responsible corporate governance. Guided by the principles of integrity, honesty and transparency, MM is committed to meeting the highest possible standards of quality, safety and sustainability with respect to its contractual partners.

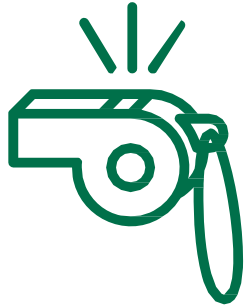
In addition to our Code of Conduct and our internal guidelines, we have developed our "MM Integrity Line" reporting system which makes a further contribution to compliance with our Code of Conduct. The reporting party or whistle-blower remains absolutely anonymous unless they voluntarily disclose their identity in the course of reporting.

The MM Integrity Line can be used to report actions that violate our corporate guidelines and/or are illegal as early as possible.

In addition, suggestions for improvement regarding responsible corporate governance can also be made.

We believe that adherence to the highest ethical standards will continue to help us maintain successful long-term relationships with our business associates and employees.





## How do I make a report?

You have the following options to file a report:

### Via a web-based reporting system



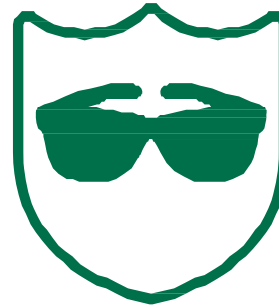
[mmgroup.integrityline.com](https://mmgroup.integrityline.com)



### By post to the following address



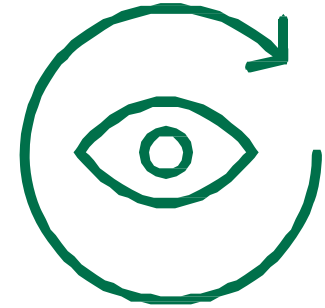
MM Service GmbH  
Internal Audit Department  
Brahmsplatz 6  
1040 Vienna  
Austria



## Anonymity and discretion

**You can submit your report completely anonymously.**

If you disclose your name and/or contact information, they will be **kept confidential** during the investigation and will not be made available to any third party or the person about whom you are reporting, unless absolutely necessary as part of the investigation. In some cases, it may be **necessary to pass on information to relevant persons** in order to clarify facts or to ensure that authorities or other official bodies have access to the information in your report.



## What will happen to my report?

Your report will be verified by our **Internal Audit department** at the Vienna site as an independent body, which will then take the first appropriate steps. Any report of possible **violations of the law, of professional and ethical standards** or of our Code of Conduct or the MM Group Organizational Guidelines is investigated immediately and finally appropriate measures are taken.

**Retaliation** against individuals who raise concerns or participate in an investigation, even if insufficient evidence is found to support the concerns, **is strictly prohibited.**